



**Durham
Diocesan
MAT**

**Durham Diocesan MAT (DDMAT)
Company Number 10847279**

Health and Safety Policy Statement

**Policy Reviewed 5 February 2020
Version: 3
Date of Next Review: Annual
Responsible Officer: CEO**

Vision Statement:

At the heart of our vision is our commitment to ensure all of our schools are places where children and young people develop and thrive academically, socially, culturally and spiritually. The drive for excellence and effectiveness in our schools is paramount, but not merely because the Government says so. The enabling of every child to flourish in their potential as a child of God is a sign and expression of the Kingdom and is at the heart of the Trust's distinctive mission. This vision statement will be taken into account in all of our policies and their implementation.

Introduction

The purpose of this policy is to indicate DDMAT's commitment to achieving a safe working environment for all staff, pupils and visitors connected with our sites and activities.

This policy will be reviewed annually by the Chief Executive Officer and ratified by the Board of Directors.

General Statement of Intent

1. The Board of Directors recognise and accept their respective responsibilities under the Health & Safety at Work etc. Act 1974, and all supporting Regulations in order to provide a safe and healthy workplace for all its employees, pupils and visitors to the MAT's premises.
2. The Board of Directors will individually and collectively, take all steps within their power, where reasonably practicable, to meet their responsibilities, paying particular attention to the provision and maintenance of:
 - a. Plant, equipment and systems of work that are safe;
 - b. Safe arrangements for the use, handling, storage and transport of articles and substances;
 - c. Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own health & safety at work;
 - d. A safe place of work and access to it;
 - e. A healthy working environment and adequate welfare facilities.
3. Although it is the legal duty of the Board of Directors to ensure the health, safety and welfare of all persons, all employees acting in a managerial capacity are responsible for ensuring that all persons under their charge comply with the MAT's Health & Safety objectives, at all times.

4. A Health and Safety Practitioner, supplied through Avec, provides competent technical advice on health and safety matters where necessary to assist such employees in their task and to provide legal and best practice advice when required.
5. The Board of Directors will ensure that adequate resources are made available to achieve our primary aim of staff and pupil safety.
6. The Board of Directors expect all staff to risk assess the impact of their activities in relation to themselves and third parties. Staff are expected to inform their appropriate line manager of any safety concerns and if appropriate, these concerns should be passed on to the Board of Directors for action if necessary.

**Approved by : Diocesan MAT Trust Board
Chief Executive Officer**